



Bunting Neighborhood Leadership Program Application

The purpose of the Bunting Neighborhood Leadership Program (BNLP) is to engage young leaders from East and West Baltimore, who possess the potential and passion, to build safe, healthy, and thriving communities and to provide them with the skills and networks to do so.

Applicant Information

Please enter your full name.

First Name _____

Last Name _____

M.I _____

What is your date of birth?

Address:

Street Address (1) _____

Apartment/Unit # (2) _____

City (3) _____

State (4) _____

Zip code (5) _____

Phone Number _____

Email address:

How did you learn about the Bunting Neighborhood Leadership Program?

Education, Experience, and Focus

Which of the listed target community(s) have you worked in and for how long?

Briefly describe your work in this target community (1-2 sentences):

Are you currently employed:

Yes (1)

No (2)

If so, where:

Highest level of education:

- High School Diploma
- Associates Degree
- Bachelors Degree
- Masters Degree
- Doctorate Degree

If you had to select a community priority issue to work on from the following, which one would you choose?

- Educational attainment
- Neighborhood safety and security
- Community health services
- Reduction in community-level trauma/stress
- Other: _____

What is your ideal future career and why?

References

Please provide contact information for two references. One should be a previous employer who can speak to your professional experiences and skills and the other should be someone from a community-based organization who can speak to your level of engagement in one of the target communities.

Professional Reference (current or previous employer)

Full Name: _____

Institution/Organization: _____

Phone: _____

Email: _____

Community Reference (from one of the target communities)

Full Name: _____

Institution/Organization: _____

Phone: _____

Email: _____

Short Answer Questions

Short Answers – Please answer the following questions. Responses should be *300 words or less per question*. They will be rated based on content, the quality of the writing, and clarity of the responses to the questions asked.

1. How do you define leadership?

2. How would you describe your past community service and leadership experiences in Baltimore City?

3. What is your goal for this leadership program? What do you hope to achieve or gain?

4. How do you see the attainment of your career goals contributing to the health and well-being of the East or West Baltimore community?

Essay Questions

Please answer the following questions in a typed document and upload where indicated. Each response should be one page or less. They will be rated based on content, quality of writing, and clarity of responses.

Describe someone--either a personal connection or a public figure--who is a leader.

What makes him/her a good leader?

What is it that you admire about him/her?

If he/she could help guide you to be a leader in your community, what skills would you want her/him to teach you?

Describe your experiences working in teams over an extended period of time. Include how you functioned in such teams, how you addressed challenges, and how you handled differences in opinions and different personalities.

Video Question

Please answer the following question in a YouTube video submission. Videos should be no longer than 3 minutes. It will be rated based on the quality of the responses, clarity of the video, your presentation style, and how clear and audible your voice is.

What is the neighborhood health and well-being issue that you are most passionate about addressing and why?

YouTube Video address link: _____

Documents

For the following section, please upload the requested documents.

Resume/CV

Employer Approval Form

Fiscal Sponsorship Form

Eligibility Requirements

I acknowledge that I meet all of the following:

- I am between the ages of 18-45
- I have approval from my supervisor to apply and have included the employer approval form
- I have worked a minimum of 2 years in one of the target communities: East Baltimore: McElderry Park, Middle East, Oliver, Ellwood Park/Madison and/or Milton/Montford. West Baltimore: Edmonson Village, Sandtown-Winchester, and Franklinton
- I have a job, either full or part time, or substantiated role as an activist, community organizer, or a volunteer. NOTE: If you do not have a job, we will require documentation to support your contributions as a community organizer or volunteer and you will be required to have a sponsoring community partner.

Expectations and Rules of Engagement

Please check the boxes to show that you are willing to:

- Attend all weekly sessions, meetings, field trips, and 1 or 2 overnight retreats that may be 1-2 days long
- Arrive on time and remain engaged for the duration of each session
- Complete weekly session assessments on time (to be done outside of the 6-8 hr/ weekly training session)
- Become involved in an East and/or West Baltimore initiative to improve community health outcome
- Be committed to developing a relationship with a mutually agreed upon mentor for the duration of the leadership program and for at least one year following graduation from the program
- Be open minded, learn about new perspectives, and practice constructive conflict resolution
- To have photo and video captured of you as a Fellow and used on program promotional material and social media sites managed by the Urban Health Institute
- Work well with other fellows, instructors, and community members
- Value and respect differences in opinions/personalities and respect the group process
- Understand that employer reimbursement of your 20% time with BNLP will be delayed for incomplete assignments and 2 or more days of absence

I acknowledge that inability or unwillingness to comply with these Expectations/Rules of Engagement will result in withholding of salary support and could lead to dismissal from the program.
