



## Employer Approval Form

(only for employed fellows)

**Please review the full application along with the  
Expectations/Rules of Engagement with the applicant before signing this page**

Name of Prospective Fellow:

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Institutional Authorized  
Signer Name:

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Supervisor Name:

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Supervisor Email Address:

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Supervisor Phone Number:

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Supervisor Organization:

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Prospective Fellow Salary:

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Organizations Fringe Benefits  
Rate:

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By signing below, I hereby certify that the selected fellow has received approval to participate in the Bunting Neighborhood Leadership Program (BNLP) at 20% time (one day per week). If chosen as a fellow, BNLP will provide 20% of their salary (and fringe), up to \$20,000, for the time that they will be spending in the program (approximately 44 weeks). The Institution employing the fellow will continue to pay the fellow their full salary and will invoice the UHI monthly for this support.

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Signature of Institutional Authorized Signer

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Date

## Participation Expectations/Rules of Engagement

To be reviewed and signed by Employer

Printed Name of Fellow \_\_\_\_\_

Please check the boxes to show that you are aware that, if selected, the Fellow will need to:

- Attend all weekly sessions, meetings, field trips, and 1 or 2 overnight retreats that may be 1-2 days long (no more than two absences are permitted)
- Arrive **on time** and remain engaged for the duration of each session
- Complete weekly session assessments **on time** (to be done outside of the 6-8 hr/ week training session)
- Become involved in an East/West Baltimore initiative to improve health
- Be committed to developing a relationship with a mutually agreed upon mentor for the duration of the leadership program and for at least one year following graduation from the program
- Be open-minded; learn about new perspectives, and practice constructive conflict resolution
- Accept that pictures and videos of fellows will be taken and used on program promotional materials and social marketing sites managed by UHI and by fellows
- Work well with other fellows, instructors, and community members, and value differences in opinions and personalities and respect the group process
- Any more than two absences or missed assignments will result in dismissal from the program

By signing this page, I am stating I understand the expectations and rules of engagement for the BNLP Fellows. I acknowledge that inability or unwillingness to comply with these expectations/rules of engagement will result in withholding of salary support for the Fellow and could lead to dismissal from the program.

\_\_\_\_\_  
Signature of Supervisor/Institutional Authorized Signer

\_\_\_\_\_  
Date