



Dear Applicant,

We are excited to share with you information about the Bunting Neighborhood Leadership Program and invite you to apply to be a part of the cohort of leaders starting in January 2018. This program, funded by the Bunting Family Foundation, the Johns Hopkins Urban Health Institute and the Bon Secours, will cultivate and train neighborhood-level and community-based organization leaders in Baltimore. We recognize that Baltimore neighborhoods have a wealth of community members with passion, leadership, and vision, who know their communities and are best positioned to address community problems. If you have the unique perspective and expertise needed to create sustainable change, then it is our hope to build with you the knowledge, skills and mentorship to accomplish that vision. **Please see the included brochure for more information including program details.**

**Application & Selection Details:** Fellows should have worked (volunteer or paid) in one of the target communities in East Baltimore (primarily McElderry Park, Middle East, Oliver, Ellwood Park/Madison or Milton/Montford) or West Baltimore (primarily Edmondson Village, Sandtown-Winchester, Franklinton) for a minimum of 3 years. You should be able to demonstrate an ability to work well with others, communicate effectively, and have leadership potential (i.e., vision/goals, strong desire to make an impact, confident, empathetic, etc.).

**Applications are due by Wednesday, October 11, 2017 at 11:59 p.m. EST and must include both video and written responses.** For more information on the process and necessary materials, please see the following Application Form or visit [www.urbanhealth.jhu.edu/BNLP](http://www.urbanhealth.jhu.edu/BNLP).

The Urban Health Institute ([www.facebook.com/UrbanHealthInstitute](http://www.facebook.com/UrbanHealthInstitute)) will host a Facebook Live information session to answer any questions on **Monday, September 18, 2017 at noon.**

**Please note:** if you are employed, you must have employer approval to participate and allow for 20% release time to work on this leadership program for which your employer will be reimbursed. We will require employer verification if you are selected for an interview. Please note that this is NOT a supplement to your salary; you are getting 20% release time from your job to participate in BNLP one day a week and we will reimburse your employer for that 20% time (check will be made directly to your employer) plus fringe benefits. This is an intensive leadership program that requires weekly training sessions that last 6 to 8 hours and outside reading, assignments and session assessments.

Best wishes, and we welcome your interest, questions, and application.

Sincerely,

A handwritten signature in black ink, appearing to read 'Reb Atnafou'.

Rebeka Atnafou, MPH  
Director, Bunting Neighborhood Leadership Program

## 2018 BNLP Fellows Application

*The vision of the Bunting Neighborhood Leadership Program (BNLP) is to engage young leaders from East and West Baltimore who possess the potential and passion to build safe, healthy, and thriving communities and to provide them with the skills and networks to do so.*

### PROGRAM BENEFITS

- Training by expert core instructors representing academia and non-academia
- Mentoring to build leadership capacity
- Technical assistance from BNLP staff, instructors and mentors
- Field trips
- Books and other reading materials
- Expansion of social networks that include politicians, activists, philanthropists, educators, business leaders, etc.
- Dedicated, protected time to develop your leadership skills (20% salary support)

### ELIGIBILITY REQUIREMENTS

- Between ages 18-45
- Have the approval of your supervisor to apply and are able to submit verification if selected to move forward in the process
- A minimum of 3 years work experience required in the targeted communities (primarily McElderry Park, Middle East, Oliver, Ellwood Park/Madison and Milton/Montford) or West Baltimore (primarily Edmondson Village, Sandtown-Winchester, Franklinton)
- Have a job (full or part time) or substantiated role as activist, community organizer or volunteer. If you do not have a job, we will require documentation to support your contributions as a community organizer or volunteer and you will be required to have a sponsoring community partner

### EXPECTATIONS/RULES OF ENGAGEMENT

Please check the boxes to show that you are willing to:

- Attend all weekly sessions, meetings, field trips, and 1 or 2 overnight retreats that may be 1-2 days long
- Arrive on time and remain engaged for the duration of each session
- Complete weekly session assessments on time (to be done outside of the 6-8 hr/ week training session)
- Become involved in an East/West Baltimore initiative to improve health
- Be committed to developing a relationship with a mutually agreed upon mentor for the duration of the leadership program and for at least one year following graduation from the program

- Be open minded; learn about new perspectives, and practice constructive conflict resolution
- Accept that pictures and videos of fellows will be taken and used on program promotional materials and social marketing sites managed by UHI and independently managed by fellows
- Work well with other fellows, instructors, and community members, and value differences in opinions and personalities and respect the group process
- Understand that employer reimbursement of your 20% time on BNLP will be delayed for incomplete assignments
- Sign Rules of Engagement upon acceptance to BNLP and abide by these rules

\_\_\_\_\_ I acknowledge that inability or unwillingness to comply with these Expectations/  
(initial here) Rules of Engagement will result in withholding of salary support and could lead to dismissal from the program.

### **APPLICATION GUIDELINES**

Applications are due no later than **Wednesday, October 11 at 11:59 p.m. EST**. Please see the *How to Submit* section on Page 6 for more details.

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit#

City State Zip Code

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How did you learn about the Bunting Neighborhood Leadership Program?

### Education, Experience, and Focus

How many years have you worked in one of the target communities? \_\_\_\_\_

Briefly describe your work in this target community (1-2 sentences):

Are you currently employed?\* Yes  No  If so, where: \_\_\_\_\_

Highest level of education: \_\_\_\_\_

If you had to select a community priority issue to work on from the following, which one would you chose?

- Educational attainment
- Neighborhood safety and security
- Community health services
- Reduction in community-level trauma/stress
- Other: \_\_\_\_\_

What is your ideal future career and why? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\* Please note if you are employed, you must have employer approval to participate to allow for 20% time to work on this program. We will require a verification form (we will send the form to complete when invited for interview). This is NOT a supplement to your salary; this is to cover 20% of your work time to devote to BNLN.

## References

Please list the name, institution/organization, and contact information for two references. One of your references should include a past or previous employer who can speak to your professional or volunteer experience and skills. The other should be someone from a community organization who can speak to your level of engagement in any one of the target communities listed on the first page.

### Reference #1 Professional Reference

Full Name: \_\_\_\_\_

Institution/Organization: \_\_\_\_\_

Phone: \_\_\_\_\_ Email (if possible): \_\_\_\_\_

### Reference #2 Target Community Reference

Full Name: \_\_\_\_\_

Institution/Organization: \_\_\_\_\_

Phone: \_\_\_\_\_ Email (if possible): \_\_\_\_\_

## Application Short Answer, Essay, and Video Questions

**Short Answer Questions** – Please answer the following questions in a written document. Responses should be 300 words or less per question.

1. How do you define leadership?
2. How would you describe your past community service and leadership experiences in Baltimore City?
3. What is your goal for this leadership program? What do you hope to achieve or gain?
4. How do you see the attainment of your career goals contributing to the health and well-being of the East or West Baltimore community?

**Essay Question** – Please answer the following questions in a written document. Response should be one page or less.

1. Describe someone who you know is a leader. (It can be either a personal connection or a public figure.)
  - a. What makes them a good leader? What is it that you admire about them?
  - b. If they could help guide you to be a leader in your community, what skills would you want them to teach you?
2. Describe your experiences working in teams over an extended period of time. Include how you functioned in such teams, and how you handled differences in opinions and different personalities and how you addressed challenges.

**Video Question** – Please answer the following question in YouTube video submission. Videos should be no more than 3 minutes long.

- What is the neighborhood health and well-being issue that concerns you that you are most passionate about addressing? Why?
- YouTube video address link: <http://www.youtube.com/>\_\_\_\_\_

## How to Submit Your Application

Please submit **one electronic copy** and **one hard copy** of your application, along with a copy of your resume or CV to the addresses below.

If you have any questions or concerns about this application, or you need to access computers or resources in order to submit or upload your video, please contact Rebkha Atnafou, at [urbanhealth@jhu.edu](mailto:urbanhealth@jhu.edu) or call the Johns Hopkins Urban Health Institute at 410-502-6155.

- Send one electronic copy of the application along with your resume or CV to: [urbanhealth@jhu.edu](mailto:urbanhealth@jhu.edu)
- Mail one hard/written copy of the application to:  
**Johns Hopkins Urban Health Institute**  
**ATTN: Rebkha Atnafou**  
**2013 E. Monument Street**  
**Baltimore, MD 21205**