Call for Applications

Associate Directors, Johns Hopkins Urban Health Institute

The Urban Health Institute recently went through a revisioning process and as a part of that, a new mission and set of goals were developed and Dr. Lisa Cooper was recently named as the Director.

The new focus of the Urban Health Institute (UHI) is to advance health and health equity in Baltimore by:

1. **Facilitating and recognizing collaborations** between communities, universities, healthcare delivery systems, government, and the private sector to build collective capacity for achieving health equity in Baltimore.
2. **Mobilizing resources** in support of promising strategies to achieve substantial gains in the health and well-being of Baltimore residents.
3. **Promoting dialogue, understanding, and trust** among practitioners, researchers, educators, scholars, community leaders, advocates, and residents, to create pathways to health, well-being, and social justice in Baltimore.

As we embark on implementing this new mission and goals, the Urban Health Institute is seeking Johns Hopkins University faculty with commitment, skills, and passion for enhancing health equity in Baltimore to provide strategic and operational leadership to help us achieve these goals by serving as associate directors.

Each of the three goals listed above will have a dedicated associate director, who would be responsible for working with the Director and Executive Director to prioritize programs and activities undertaken to advance the goal and metrics to evaluate their impact. Terms for each associate director will be 2 years with the possibility of renewal and will provide 15% salary support. The first term will begin on July 1, 2020.

To apply, please submit the following materials:

1. A 1-2-page letter describing your interest in becoming an associate director, including your qualifications, training, and experience.
2. A one-page summary of your vision for the specific goal for which you would like to be considered. Please describe how UHI can advance this work with examples of the type of activities you would like to see supported by UHI.
3. A letter from your department chair and/or division chief indicating that you will have their support and the time and effort to devote to the role.

The next pages include examples of the types of programs and activities that might be implemented to achieve each goal.

Please send complete applications as well as your CV to urbanhealth@jhu.edu by 5:00pm on Friday, May 15th. Applicants will be notified of the outcome of their application by Monday, June 1st.

Questions? Contact Amy Gawad at agawad1@jhu.edu
Examples of Proposed Activities

Goal 1: Facilitating and recognizing collaborations between communities, universities, healthcare delivery systems, government, and the private sector to build collective capacity for achieving health equity in Baltimore.

- Capacity building workshops: past topics have included grant writing, program evaluation, and financial management for community-based organizations.
- The Bunting Neighborhood Leadership Program: this year-long training supports professional development for local emerging community leaders.
- The small grants program: these supports collaborations between Johns Hopkins faculty and students working in partnership with community organizations.
- A “speakers’ bureau” of both academic and community speakers.
- A series of “best practice” guidelines for collaborative work between university and community.
- A training hub to advance health and health equity.
- Community-driven research day: community-based organizations share their research needs with faculty and students.
- Facilitate community access to Johns Hopkins IRB, to promote community capacity to conduct research.
- Develop a guide to Johns Hopkins community health programs.
- Improve understanding and translation of research, such as through an expanded open data initiative

Goal 2: Mobilizing resources in support of promising strategies to achieve substantial gains in the health and well-being of Baltimore residents

- Strategic consultation grants: supports faculty time to work in partnership with city government on specific projects.
- Policy development: this would draw from academic expertise and community experience to identify critical areas of local, state, and national policy where changes would make a big difference for Baltimore.
- Coordination on major efforts to improve community health: coordinate support for a small number of sustained, strategic citywide efforts to advance health and health equity in Baltimore.

Goal 3: Promoting dialogue, understanding, and trust among practitioners, researchers, educators, scholars, community leaders, advocates, and residents, to create pathways to health, well-being, and social justice in Baltimore
• Social Determinants of Health Symposium: annual symposium convenes researchers, educators, political and religious leaders, community members, and students from across Baltimore to discuss a specific issue of priority for the city.

• Henrietta Lacks Memorial Award: recognizes, supports, and promotes exceptional community-based programs working in partnership with Johns Hopkins faculty, students, or staff.

• Baltimore Dialogues: gathering which uses a book club format to encourage discussions about the impact of racial inequities, poverty, and other issues on the lives of Baltimore residents.

• Baltimore Researcher Events: focus on bringing together faculty and trainees from across the city to share research findings, research in progress, and ways in which research is being translated into practice.

• Co-sponsorship of Events: develop guidelines and requirements that will allow for co-sponsorship of academic and community events that are align