Bunting Neighborhood Leadership Program – FRAMEWORK

MISSION: Equip the next generation of Baltimore’s community activists with the knowledge, skills, and tools to be transformative leaders.

GOAL STATEMENT: We are a recognized program for building innovative community leaders. We use high impact, globally-minded transformational programming to develop our leaders, so they can create a positive, healthy, and thriving Baltimore.

INPUTS

RECRUITMENT STRATEGY
Graduate fellows as community ambassadors to drive BNLP fellowship recruitment and community engagement

DESIRE QUALIFICATIONS
Emerging leaders who demonstrate leadership potential and are ready to commit to an intensive program in service of the Baltimore community.

TARGET COMMUNITIES
Communities across Baltimore City that can benefit from dedicated, servant leadership.

OUTPUTS

TECH/CONCEPTUAL KNOWLEDGE
Know thyself
Leadership competencies
Building relationships with communities
Build systems for change
Policy and advocacy
Communications & Marketing

HANSD-ON EXPERIENCE
Internship
Alumni network
Mentorship
Community relationships/change-makers

INDIVIDUAL
Enhanced knowledge, skills, networks and resources and values that will shape how fellow engage the community, identify and deconstruct challenges and develop outcomes for change.

PROGRAM STRUCTURE
30-36 week program over the course of one year, including a maximum of two cohorts with each having a maximum of 12 fellows who participate in in-person sessions with additional opportunities to learn remotely in community with other fellows.

DECONSTRUCTING RACISM

HEALTH EQUITY

SUPPORT STRUCTURES
MARKETING AND OUTREACH
FUNDRAISING
STAFFING

CORE VALUES
Utilize a strength-based approach
Build problem-solving capacity
Think globally, act locally
A focus on the City of Baltimore
Safe & supportive peer learning opportunity