

Guiding Principles & Best Practices for Community Engagement

UHI Baltimore Health Equity Impact Grant Measures

Principle	Outcomes	Measures
Shared Vision & Values	<p>Initiate partnerships with the intention of drawing together university and community in unity of purpose.</p> <p>Must co-develop shared vision, purpose, mission, values and goals.</p> <p>Partnerships should actively co-design projects that dismantle oppressive systems, confront disinvestment, and work towards justice.</p>	<p>Co-develop and mutually agree upon the specific aims (research questions and goals).</p> <p>Prioritize methods that address structural issues to promote social justice.</p>
Mutuality & Respect	<p>The structures, policies, and participants of a partnership will reflect the importance and value of all contributors for their unique expertise and experience.</p> <p>Participants will commit to building trust, exploring history, working for reconciliation and equity, and practicing humility.</p> <p>Co-design partnership practices and policies that acknowledge and leverage power and privilege for the shared vision.</p>	<p>Budget includes allocation of funds to support community partner contributions of time and expertise.</p> <p>Budget includes allocation of funds to support or compensate any involvement of Baltimore residents.</p>
Transparency & Communication	<p>Co-develop transparency and communication partnership guidelines. Guidelines should be updated as needed. Include plan for how to share partnership outcomes.</p>	<p>Outline a plan for regular, ongoing, and transparent communication between partners.</p> <p>Budget is co-developed and spending is transparent.</p>

Principle	Outcomes	Measures
		<p>Dissemination plan includes dissemination to the community involved in the project.</p> <p>When possible, opt for open access publishing options for scientific dissemination of project so that the knowledge generated is readily available to the Baltimore community.</p> <p>When possible, make publications available on partner websites.</p> <p>Use a variety of communication channels, methods, and messengers to enhance the reach of findings and innovations.</p>
<p>Shared Decision-Making</p>	<p>Partners will co-develop process for making decisions together. Create guidelines/structures for shared power. Projects should establish leadership structures with community partners.</p> <p>Partners will gather the best available information to inform their decisions, incorporate the values and preferences of members in an inclusive manner, and share power, responsibility and accountability.</p>	<p>JHU faculty and community partner are equal partners as co-PIs on the project.</p>
<p>Commitment</p>	<p>Hold each other accountable to deliver as promised on the partnership’s shared vision and expectations.</p> <p>Remain faithful to partnership and vision in the face of opposition or challenges.</p> <p>Build, when relevant, a sustainability plan to maintain and grow partnership outcomes.</p> <p>Partners will disclose relevant and accurate information with one another and communicate clearly, authentically, and regularly using a variety of different methods to optimize engagement.</p>	<p>Project timelines are co-developed.</p> <p>At the time of grant development, strategize for partnership sustainability to extend beyond the UHI grant period.</p>